Environment & Sustainability Statement

Company: Standard Radio Distributors Pty Ltd – trading as **Canohm**
Version: 2.1
Effective Date: 1 January 2026
Review Date: Annually

Our Commitment

At **Canohm**, we are committed to operating responsibly and reducing the environmental impact of our business. We recognise that sustainability is an ongoing journey and are committed to making practical, measurable improvements across our operations, products and supply chain.

Our approach is based on compliance, continual improvement and responsible decision-making, ensuring we deliver quality products while supporting a more sustainable future.

Our Commitments

Canohm is committed to:

- A product signatory to the Australian Packaging Covenant since 2015
- Reducing unnecessary packaging and increasing the use of recyclable or responsibly sourced packaging materials.
- Complying with all applicable Australian environmental legislation and regulations.
- Reducing waste and improving resource efficiency throughout our operations.
- Using energy, water and office resources responsibly.
- Recycling cardboard, paper, plastics, batteries and electronic waste responsibly.
- Encouraging digital documentation to minimise paper consumption.
- Working with suppliers and manufacturing partners who demonstrate responsible environmental and ethical business practices.
- Considering product durability, repairability, recyclability and lifecycle impacts when selecting and developing products.
- Supporting responsible recycling and disposal of end-of-life electronic products through recognised recycling programs where available.
- Improving freight and logistics efficiency to reduce transport-related emissions where practical.

- Identifying opportunities to reduce our greenhouse gas emissions and improve operational efficiency over time
- We have a company policy for all company cars are now EV or PHEV where practical

Our Products

We aim to provide products that deliver long service life, minimise unnecessary waste and are packaged responsibly. Wherever practical, we seek to:

- Reduce packaging materials without compromising product protection.
- Increase recyclable packaging content.
- Continually improve product quality and durability to reduce premature replacement.

Our People

Every member of the **Canohm** team shares responsibility for supporting our environmental commitments by:

- Following sustainable work practices.
- Minimising waste and conserving resources.
- Identifying opportunities for environmental improvement.
- Reporting environmental risks or incidents promptly.

Continuous Improvement

We review our environmental performance annually and seek opportunities to improve through measurable actions, innovation and collaboration with our customers, suppliers and industry partners.

As our business grows, we will continue to strengthen our sustainability initiatives and support our customers' environmental and ESG objectives through responsible products, efficient operations and transparent business practices.

Approval

This Environment & Sustainability Statement has been approved by the General Manager of Standard Radio Distributors and applies across all business operations.

Approved by: *David E Coultas*

Position: General Manager

Date: 1/1/2026